

Mentor: _____ Mentee: _____

Conference: _____

Date: _____

IMPROVISED FLANDERS INTERACTION ANALYSIS

	Category	Tally
Mentor's Indirect: 1. Accepts Feelings	a. accepts feelings b. paraphrase feelings	
2. Accepts or uses ideas or thoughts.	a. paraphrases thoughts b. clarifies or builds on an idea.	
3. Praises and encourages	a. gives specific encouragement b. "uh-huh", "go on"	
4. Asks questions	a. asks open ended questions b. asks recall and closed questions	
Mentor's Direct: 5. Lectures	a. relates lecture to content familiar to students and gives examples. b. relates only fact and opinion.	
6. Gives directions	a. clear organized directions b. commands	
7. Criticizes	a. sends "I" messages b. justifies authority	
8. Mentee talk response		
9. Mentee talk initiated		
10. Silence	a. wait time b. confusion	

Total 1-4 _____ (A)

% Mentor Talk: C divided by E (C/E) _____

Total 5-7 _____ (B)

% Mentee Talk: D divided by E (D/E) _____

Total 1-7 _____ (C)

% Indirect Mentor Interaction: (A/C) _____

Total 8-9 _____ (D)

% Direct Mentor Interaction: (B/C) _____

Total 1-9 _____ (E)